



**Name of Policy:** Staff Dress Code

**Policy Written:** September 2019

**Policy Renewed:**

September 2020	No Amendments
----------------	---------------

**Next Renew Date:** September 2021

**Intent:**

The intent of this policy is to set out the expectations of staff with regard to staff dress code. This is because, at Hindsford, we believe that it is important for staff to dress professionally, take pride in their appearance and set good standards. It is also important that all staff dress appropriately for the activity that they are carrying out such as P.E. and of a standard that is in line with the school's Child Protection Policy.

**Implementation:**

It has been agreed by the school that any staff member working at Hindsford CE Primary School **will** be expected to agree and adhere to the following code of conduct with regard to staff dress code.

- All staff should dress in keeping with the professional image of a public sector service provider.
- Jeans/Jeggings, casual wear and revealing garments are not deemed appropriate for the work place such as short skirts, spaghetti strapped tops and cropped tops.
- When delivering PE lessons, the clothing and footwear worn must be appropriate to the sporting activity being carried out.
- Appropriate footwear should be worn – For the safety of the children stiletto heels must not be worn. Trainers are only to be worn if PE is being delivered or for medical reasons.
- Staff delivering a PE lessons or supporting in a PE lesson should wear a Hindsford Polo Shirt and plain black shorts, leggings or jogging pants.
- Staff should maintain high standards of personal hygiene and grooming.
- Staff should ensure that clothing is clean and tidy.
- Staff should not wear anything which is likely to bring the school into disrepute (i.e. potentially offensive badges, logos or motifs).
- Tattoos must be covered where possible during the school day (A staff member should not have a tattoo added in a place that they are not able to cover to fully whilst employed by the school).
- Piercings must be removed, except for earrings, which should be unobtrusive.

Staff will be allowed to wear their own clothes on special events and own clothes days however the majority of rules above should still be adhered to.

**Impact:**

The impact of this policy is that the staff at Hindsford will serve as a good role model to the children and remain professional at all times.